

Sustainability Report

Global Equities
Q1 2024



Sustainable Philosophy

Core Beliefs

Our active approach to the stewardship of investments ensures sustainability commitments

We emphasize active ownership to influence positive change and progress

The integration of sustainability factors is key to our long-term investment research process

Prioritising pro-active engagement rather than excluding and divesting

Investing responsibly is aligned with superior riskadjusted long-term returns

Our actions

Engaging directly with and voting on investee companies

Researching sustainability factors is fully integrated into our overall investment approach

Materiality ensures that we prioritise what matters most

Extensive screening to ensure norm-based alignment

C WorldWide Global Equities

Quarterly Comments

Can AI bridge the gap in ESG data transparency and measurability, thus offering a solution to the longstanding challenges faced by investors?

For years, Sustainability-related data has been discussed for its opacity and lack of comparability, potentially hindering effective decision-making and risk management. However, with the advent of AI, we find ourselves at a crossroads, presented with an opportunity to reassess the way we source and analyse Sustainability-related information.

At its core, AI has the potential to empower investors by extracting actionable insights from complex datasets, thereby enabling more informed decision-making processes. Through advanced algorithms, AI can uncover patterns and correlations within Sustainability data, providing a deeper understanding of companies' performance. AI-driven analytics offer the potential to enhance the reliability and accuracy of Sustainability ratings and assessments.

Nevertheless, as we embrace the potential of AI, it is essential to stay mindful and aware of potential challenges. The black-box nature of AI algorithms raises concerns regarding accountability, fairness, and ethical implications. Bias in data collection and algorithmic decision-making can exacerbate existing inequalities and perpetuate systemic injustices. The increasing reliance on AI can, therefore, inadvertently lead to a sense of complacency, where human judgment and intuition are overshadowed by algorithmic outputs.

While AI can enhance decision-making processes, it should not replace human judgment and intuition entirely. A balanced approach that combines AI capabilities with human expertise and judgement is crucial for maximising the benefits of data analytics.

We are tasked with navigating these uncharted waters with caution and foresight. Our commitment to innovation and progress compels us to explore the potential of AI in enhancing our efforts in integrating material sustainabilityrelated risks and opportunities. However, we must also remain vigilant, ensuring that our pursuit of technological advancements is guided by principles of transparency, accountability, and ethical integrity.

One thing seems sure. The convergence of AI and Sustainability represents a paradigm shift in the way we approach sustainable finance.



Investment Screenings

Sanctions Screenings

All investments are screened against Refinitiv World-Check sanctions-screening covering all known sanction bodies

Norms-Based Global Standards Screenings

Convention Breach screenings, compliance with UN Global Compact Principles, OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights

Investment Exclusions

None of the companies within the portfolio exceeds a certain level of involvement in the activities specified:

- o% Controversial Weapons
- 5% Small Arms

Portfolio Changes

During the first quarter of 2024, no portfolio changes were made.

Direct Engagements

Alphabet

2024-02-14: Virtual Main topic: AI

During the meeting, Alphabet discussed its new Gemini Advanced model, which offers advantages over other models such as ChatGPT-4. The model is still in experimental mode, but it has the potential to apply generative functions to traditional search functions, called Search Generative Experience.

Alphabet is still in the early stages of using proprietary data, such as on YouTube, but is working on finding solutions that work for the entire ecosystem. It is also addressing the data security issues by offering users the opportunity to opt-out of having their data used when training AI models.

Assa Abloy

2024-03-22: Virtual

Main topic: Sustainability, Innovation, & Decarbonisation

Assa Abloy, a global leader in opening solutions, has made significant progress in sustainability, as evidenced by the 2023 sustainability report, where it reported reduced injury rates, water intensity, energy intensity, and carbon footprint compared to the previous year.

The company is halfway to its carbon reduction targets for 2030, with key programs in place to further this progress. Recently, the Head of Sustainability visited the largest production site (the site represents 10% of the group's total energy usage alone) and developed action plans to improve operations and reduce emissions. Additionally, Assa Abloy is making progress on Scope 3 emissions, working across the value chain, and improving the procurement of steel, which accounts for 14% of the Scope 3 emissions.

Assa Abloy is working heavily with R&D to reduce the hazardous waste from, for example, batteries in their products. As an example, it recently acquired Kinetron, a company that has developed energy-harvesting technology which utilises energy from moving the door handle, eliminating the need for batteries.

During our last call with Assa Abloy, the issue of high employee turnover was discussed. To address these issues, Assa Abloy has since implemented management classes and is focusing on internal recruitment to improve career paths for employees. It has also conducted 765 supplier audits in 2023, assessing issues such as child labor, water sourcing, and waste, with the goal of identifying risks and making a difference together with suppliers.



On the topic of compensation, Assa Abloy has sustainability KPIs linked to short-term incentives for management. Long-term incentives are currently based on EPS, but the incorporation of sustainability-KPIs in long-term remuneration is under consideration.

Proxy Voting

The beginning of 2024 has been marked by notable voting activity, with several Annual General Meetings (AGMs) taking place throughout the quarter.

Costco Wholesale Corp

We voted against the proposed advisory vote on executive compensation and thus voted against management and Glass Lewis. One-off payments have been granted. The plan allows for the retesting of performance conditions. The minimum vesting period for awards granted under the plan is too short.

Samsung Electronics

For the proposed election of Shin Je Yoon, we voted against the proposal and thus against management and in line with Glass Lewis. The board is not sufficiently independent due to a professional service relationship.

Novo Nordisk

Due to potential overcommitment we abstained from voting on the proposed election of Martin Mackay. We thus voted against management but in line with Glass Lewis.

A full list of all meetings voted is available upon request or can be retrieved directly from the C WorldWide website.

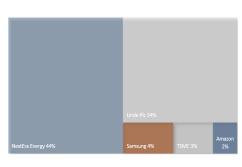
C WORLDWIDE GLOBAL EQUITIES

Sustainalytics Portfolio Risk Rating: Low

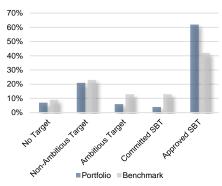
Benchmark: MSCI All Country World Index

Emissions Exposure & SDS (tCO2e) 800 500% 400% 700 352% 300% 600 200% 500 100% 20% 400 0% -100% 300 -200% 200 -300% -400% 19

Top 4 Contributors to Portfolio Emissions



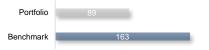
Climate Target Assessment



■Scope 1 & 2 ■Scope 3 • 2050 Target Paris Aligned (RHS)

Benchmark

The above graph summarises the portfolio's carbon footprint compared with the benchmark. The Sustainability Development Scenario (SDS) pathway on the right-hand side of the graph is fully aligned with the Paris Agreement. The graph indicates whether the portfolio and benchmark are expected to over-/undershoot against the allocated carbon budget until 2050. Carbon Intensity (tCO2e/mill. USD revenue)



The above graph shows how many of the companies in the portfolio have set climate targets and how ambitious these are. Having ambitious targets, being committed to Science-Based Targets (SBT) or having approved SBT shows close alignment with the Paris Agreement.

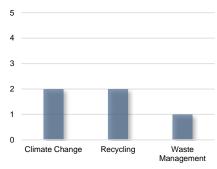
Source: ISS Data Desk (Climate Assessment). Based on a portfolio Value of 1,000,000 USD. Portfolio as of 31st of March 2024

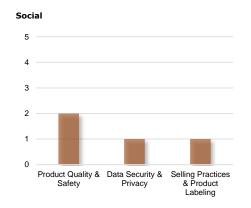
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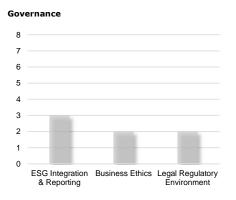
Direct Engagement Topics Environment 5

Portfolio

0







Total direct company engagements for the portfolio: 4

Throughout the quarter, we conducted several direct engagements with the portfolio companies. Our ESG engagements have most often incorporated an aspect of each subject E, S, and G. The above graphs show the top three engagement topics within environmental, social and governance aspects. There are several sub-topics within each category that can overlap within one engagement.

Collective Engagement



The above graph illustrates our collective engagements with Sustainalytics. The companies are shown within what milestone they have reached thus far and rated according to their communication in relation to the specific engagement topic.

Proxy Voting

Floxy voting			
Meetings Voted	86%	7	
Proposals Voted	100%	102	
Meetings with at least one vote against management	5%		
Proposal Categories (Top 3)	68%	Board Related	
	12%	Audit/Financials	
	9%	Compensation	

We utilise proxy voting to emphasise the topics discussed with the investee companies in our ongoing engagement with them and to vote on key issues important to the governance of the investee companies. The table above shows key topics and how votes have been cast during the quarter.

Source: Glass Lewis Proxy Voting. Portfolio as of 31st of March 2024

Source: Sustainalytics. Portfolio as of 31st of March 2024

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Active Investments

C WorldWide Asset Management Fondsmaeglerselskab A/S is a focused asset manager. Our objective is to deliver consistent, long term capital growth for clients through active investments in listed equities on global stock exchanges.

Our clients are primarily institutional investors and external distribution channels. Our product range includes discretionary asset management services and commingled fund products.

The combination of a unique investment philosophy based on careful stock picking and long-term global trends coupled with a stable team of experienced portfolio managers, has since 1986 resulted in world-class investment performance.

Please find more of our Sustainability Reports on cworldwide.com

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