



Remuneration policies – Integration of sustainability risks

In accordance with article 5 of the Disclosure Regulation C WorldWide Asset Management Fondsmæglerselskab A/S (“CWW AM”) shall publish on its website information on how its remuneration policies are consistent with the integration of sustainability risks.

CWW AM is committed to delivering long term results for CWW AM and its clients and investors. A key element in achieving long term results is to have sound and effective risk management systems and procedures in place. Risk management includes the sound management of all types of risks including sustainability risks.

To discourage the employees of CWW AM from taking undesirable, irresponsible or excessive risks in order to achieve short term profits CWW AM will prioritize long term results and sound and effective risk management over short term gains and excessive risk when evaluating the contribution of the individual employees to the success of CWW AM.

The Sustainability Risks Policy of the Danish C WorldWide Group is available on our website [Sustainability-related Disclosures - C WorldWide Asset Management](#).
